

Meeting of the Employment Committee

Tuesday, 16 September 2025, 10.00
am



SOUTH
KESTEVEN
DISTRICT
COUNCIL

Committee Members present

Councillor Anna Kelly (Chairman)
Councillor Gloria Johnson (Vice-Chairman)
Councillor Ashley Baxter
Councillor Harrish Bisnauthsing
Councillor Gareth Knight
Councillor Susan Sandall
Councillor Ian Stokes
Councillor Paul Stokes
Councillor Virginia Moran

Cabinet Members present

Councillor Philip Knowles

Other Members present

Councillor Tim Harrison

Officers

Karen Bradford, Chief Executive
Jane Jenkinson, Senior HR Officer
Sam Fitt, Senior HR/Corporate Project Officer
Joshua Mann, Democratic Services Officer

11. Apologies for absence

Apologies for absence were received from Councillor Rhys Baker, substituted by Councillor Virginia Moran.

12. Disclosure of interests

There were none.

13. Minutes of the meeting held on 9 July 2025

The minutes of the meeting held on 9 July 2025 were proposed, seconded, and AGREED as an accurate record.

14. Updates from the previous meeting

The Chairman noted that the outstanding action had been completed.

15. Work Programme 2025 - 2026

It was proposed, seconded, and AGREED to address the Work Programme 2025-26 and Any Other Business prior to the remainder of the agenda.

The Work Programme 2025-26 was noted by the Committee.

16. Any other business, which the Chairman, by reason of special circumstances, decides is urgent

There was none.

17. Exclusion of the Press and Public

A Member queried why items (formerly) five and six were exempt. It was confirmed this was because item five contained information relating to the terms and conditions in staff member contracts, and item six contained information relating to individual staff member's circumstances.

Following this explanation it was proposed, seconded, and AGREED to exclude the press and public for the remaining items because of the likelihood that information that was exempt under paragraphs 1 and 2 of Schedule 12A of the Local government Act 1972 (as amended) would be disclosed to them.

18. SKDC v National Green Book Terms and Conditions of Employment

The SKDC v National Green Book Terms and Conditions of Employment report was noted by the Committee.

19. Updates on Speeding and Alcohol & Drug Testing

The Updates on Speeding and Alcohol & Drug Testing report was noted by the Committee.

Councillor Tim Harrison left the meeting.

The meeting was adjourned at 10.57am.

20. Director of Law & Governance and Monitoring Officer

The meeting resumed at 11.30am.

It was AGREED to recommend to Full Council that the candidate be appointed to the post of Director of Law and Governance and appointed as the Council's Monitoring Officer.

The meeting concluded at 12.35pm.